



Strategic Energy Planning To Advance Tribal Efforts To Develop New Energy Resources

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ISSUE

- **Tribes are poised to advance their energy development priorities but require support and services to develop strategic, thoughtful plans that respond to, and leverage, the assets, resources and opportunities available to, and within, their respective nations.**
 - **No two Tribal energy plans are the same, given the wide range of variance in these factors with each Nation.**
- **Strategic Energy Planning at the Tribal level requires more than the simple formulation of a plan. Effective strategic planning in a Tribal setting requires thoughtful and purposeful development of engagement and ownership across the spectrum of leadership and implementation teams responsible for carrying out the plan over time across departments and administrations.**



APPROACH

- **Most successful strategic planning efforts require significant collaboration and collective tenacity to see a project all the way from concept to completion.**
- **In a Tribal setting, this collaboration may be across many different departments of a Tribe and may include Tribal and non-Tribal partners, or possibly even Tribe-to-Tribe partnerships.**
- **Very often, it is the degree of collaboration between and among all of these parties that determines the quality and depth of success of the effort being undertaken, in this case, the strategic Tribal Energy Plan.**



APPROACH

Sandia National Laboratories and its strategic planning facilitation contractor will rely upon a set of values-driven processes that build consensus within the group across the entire planning effort. These consensus based processes, in this type of planning effort, do the following:

- Builds the political will to complete the project**
- Provides the opportunity for participants to have a full picture of the options and how to proceed with them**
- Deepens the resolve to actually *do* or *implement* something**
- Strengthens relationships among participants**
- Provides a forum for focused, serious discussion among all participants**
- Provides local experts with a forum to educate their fellow community members**



Facilitation of Group Planning

Sandia National Laboratories and its strategic planning facilitation contractor can provide facilitation services for a Tribal strategic energy planning session. The objectives of the planning session will:

- Engage participants in a dialogue about the expected directions and results of their energy development efforts.
- **Facilitate participant access and engagement of technical information, providers and resources included in the group by the Laboratories**
- Facilitate each group's integration of this information into a long term strategic plan that clarifies the direction of the effort, aligns resources to support the work over time, identifies leadership roles and responsibilities and builds team trust and support for the plan.

At the heart of this process is the participation of a diverse group of people who represent a variety of perspectives on energy development. The quality and depth of participation and the resulting ownership built into the planning process creates a significant level of commitment to the outcomes.



Facilitation of Group Planning

The Tribal Strategic Energy Planning Session will be a three-day event that will:

- engage the group in a process to develop their energy resource Vision,**
- analyze the contradictions that impede the development of their vision**
- facilitate access to technical information, assets and resources available to support their energy project development**
- discern strategic directions each Tribe can take to bring their energy plan to fruition**
- articulate specific roles and responsibilities within the team to launch implementation of the strategic energy plan locally**



Draft Full Session Agenda

Day 1	Day 2	Day 3
Introductions	Introductions	Data Review & Discussion
Data Gathering: Current Reality	Technical Resource Presentations (Sandia)	Strategic Directions Workshop
Tribal Energy Vision	Facilitated Q & A	Implementation Workshop
Analysis of Tribal Energy Contradictions	Group Analysis of Key Elements for Planning	Planning Wrap Up & Next Steps

The facilitation team will provide quick turn-around of documentation for the group's strategic energy planning session, to be distributed electronically to all session participants. The purpose of providing documentation of the session to the participating group is to:

- 1) capture the specific elements of the group's energy plan,
- 2) heighten the group's sense of accomplishment and
- 3) provide the group with a polished record of the energy plan in a format that supports their efforts to further engage, promote and attract the involvement of others in the implementation of the plan.